

## OUTCOMES MEASURES TABLE

**Directions:** For each measure, please provide performance targets only for the programs that are not highlighted. Submit these with your strategic plan. At this time, do not provide targets for either the yellow or green highlighted programs. You will be asked to provide targets for the items highlighted in yellow by March 2013. (Data for these will be provided by January 2013.) Directions for completing performance targets for the items highlighted in green will be forthcoming.

Measure	Program	PY2013 Target	PY2014 Target	PY2015 Target
<p><b>1. Placement:</b> percent of customers employed the quarter when the individual completed services from the workforce system or the quarter after. (Source: PRISM)</p> <p><input type="checkbox"/> Submit targets with strategic plan</p> <p><input style="background-color: yellow;" type="checkbox"/> Set targets when data becomes available</p> <p><input style="background-color: #90EE90;" type="checkbox"/> Do not set targets until notified</p>	<b>WIA Title 1B (adult, youth and dislocated worker combined)</b>	57.0%	57.0%	59.0%
	WIA Title II	37.5%	37.5%	37.5%
	<b>WIA Title III Wagner-Peyser Employment Service (includes SEDAF funded services)</b>	64.1%	64.1%	64.1%
	<b>WIA Title IV - Vocational Rehabilitation</b>	49.5%	50.5%	51.5%
	<b>Temporary Assistance for Needy Families (TANF)/JOBS</b>	50.2%	51.2%	52.2%
	WIA Title I-B Youth			
	WIA Title I-B Adult			
	WIA Title I-B Dislocated Workers			
	WIA Title I/National Programs – Veterans			
	WIA Title I/Migrant Seasonal Farm Workers			
	Trade Adjustment Assistance (TAA) & Trade Readjustment Allowances			
	Youth Conservation Corps			
	Commission for the Blind			
	Older Americans Act/Title V – Senior Community Service Employment Program (SCSEP)			
	Food Stamp Employment Program (SNAP)			
<p><b>2. Retention:</b> Percent of customers employed in four continuous quarters after completing services. (Source: PRISM)</p> <p><input type="checkbox"/> Submit targets with strategic plan</p> <p><input style="background-color: yellow;" type="checkbox"/> Set targets when data becomes available</p> <p><input style="background-color: #90EE90;" type="checkbox"/> Do not set targets until notified</p>	<b>Program</b>	<b>Target for 2013</b>	<b>Target for 2014</b>	<b>Target for 2015</b>
	<b>WIA Title 1B (adult, youth and dislocated worker combined)</b>	80.0%	80.0%	82.0%
	WIA Title II	64.2%	64.2%	64.2%
	<b>WIA Title III Wagner-Peyser Employment Service (includes SEDAF funded services)</b>	60.1%	60.1%	60.1%
	<b>WIA Title IV - Vocational Rehabilitation</b>	67.7%	68.7%	69.7%
	<b>Temporary Assistance for Needy Families (TANF)/JOBS</b>	39.8%	40.8%	41.8%
	WIA Title I-B Youth			
	WIA Title I-B Adult			
	WIA Title I-B Dislocated Workers			
	WIA Title I/National Programs - Veterans			
	WIA Title I/Migrant Seasonal Farm Workers			
	Trade Adjustment Assistance (TAA) & Trade Readjustment Allowances			
	Youth Conservation Corps			
	Commission for the Blind			
	Older Americans Act/Title V – Senior Community Service Employment Program (SCSEP)			
Food Stamp Employment Program (SNAP)				

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Measure	Program	Target for 2013	Target for 2014	Target for 2015
<b>3. Wage gain:</b> Fifth quarter average hourly wages minus first quarter average hourly wages. (Source: PRISM)  <input type="checkbox"/> Submit targets with strategic plan  <input checked="" type="checkbox"/> Set targets when data becomes available  <input checked="" type="checkbox"/> Do not set targets until notified	<b>WIA Title 1B (adult, youth and dislocated worker combined)</b>	\$0.22	\$0.22	\$0.22
	<b>WIA Title II</b>	\$1.22	\$1.22	\$1.22
	<b>WIA Title III Wagner-Peyser Employment Service (includes SEDAF funded services)</b>	\$0.44	\$0.44	\$0.44
	<b>WIA Title IV - Vocational Rehabilitation</b>	-\$0.42	-\$0.41	-\$0.40
	<b>Temporary Assistance for Needy Families (TANF)/JOBS</b>	\$1.06	\$1.07	\$1.08
	WIA Title I-B Youth			
	WIA Title I-B Adult			
	WIA Title I-B Dislocated Workers			
	WIA Title I/National Programs - Veterans			
	WIA Title I/Migrant Seasonal Farm Workers			
	Trade Adjustment Assistance (TAA) & Trade Readjustment Allowances			
	Youth Conservation Corps			
	Commission for the Blind			
	Older Americans Act/Title V – Senior Community Service Employment Program (SCSEP)			
Food Stamp Employment Program (SNAP)				

**Directions: Measure 4 is in development for January 2013. Do not set goals for this measure. This measure is included only for your information and future planning purposes.**

Measure	Program	Target for 2013	Target for 2014	Target for 2015
<b>4. Long term wage gain:</b> 13 <sup>th</sup> quarter average hourly wages minus first quarter average hourly wages. (Source: PRISM)  <input type="checkbox"/> Submit targets with strategic plan  <input checked="" type="checkbox"/> Set targets when data becomes available  <input checked="" type="checkbox"/> Do not set targets until notified	<b>WIA Title 1B (adult, youth and dislocated worker combined)</b>			
	<b>WIA Title II</b>			
	<b>WIA Title III Wagner-Peyser Employment Service (includes SEDAF funded services)</b>			
	<b>WIA Title IV - Vocational Rehabilitation</b>			
	<b>Temporary Assistance for Needy Families (TANF)/JOBS</b>			
	WIA Title I-B Youth			
	WIA Title I-B Adult			
	WIA Title I-B Dislocated Workers			
	WIA Title I/National Programs - Veterans			
	WIA Title I/Migrant Seasonal Farm Workers			
	Trade Adjustment Assistance (TAA) & Trade Readjustment Allowances			
	Youth Conservation Corps			
	Commission for the Blind			
	Older Americans Act/Title V – Senior Community Service Employment Program (SCSEP)			
Food Stamp Employment Program (SNAP)				

## OUTCOMES MEASURES TABLE

**Directions:** Measures 5 & 6 are in development for January 2013. Do not set goals for these measures. These measures are included only for your information and future planning purposes.

Measure	Program	Target for 2013	Target for 2014	Target for 2015
<b>5. Business Customer satisfaction.</b> Percent of employers who report satisfaction with new employees who completed workforce system programs.	WIA Title I-B Youth			
	WIA Title I-B Adult			
	WIA Title I-B Dislocated Workers			
	WIA Title II			
	WIA Title III Wagner-Peyser Employment Service (includes SEDAF funded services)			
	WIA Title IV - Vocational Rehabilitation			
	Older Americans Act/Title V – Senior Community Service Employment Program (SCSEP)WIA			
	Title I/National Programs – Veterans			
	WIA Title I/Migrant Seasonal Farm Workers			
	Trade Adjustment Assistance (TAA) & Trade Readjustment Allowances			
	Temporary Assistance for Needy Families (TANF)/JOBS			
	Youth Conservation Corps			
	Commission for the Blind			
	Food Stamp Employment Program (SNAP)			
<b>6. Job Seeker customer satisfaction.</b>	<b>Program</b>	<b>Target for 2013</b>	<b>Target for 2014</b>	<b>Target for 2015</b>
	WIA Title I-B Youth			
	WIA Title I-B Adult			
	WIA Title I-B Dislocated Workers			
	WIA Title II			
	WIA Title III Wagner-Peyser Employment Service (includes SEDAF funded services)			
	WIA Title IV - Vocational Rehabilitation			
	Older Americans Act/Title V – Senior Community Service Employment Program (SCSEP)WIA			
	Title I/National Programs – Veterans			
	WIA Title I/Migrant Seasonal Farm Workers			
	Trade Adjustment Assistance (TAA) & Trade Readjustment Allowances			
	Youth Conservation Corps			
	Commission for the Blind			
	Food Stamp Employment Program (SNAP)			

## OUTCOMES MEASURES TABLE

**Directions:** The following measures are to be developed over the course of the next year. Do not set goals for these measures. These measures are included only for your information and future planning purposes.

Measure	Program	Target for 2013	Target for 2014	Target for 2015
<b>Skills Gain:</b> skill credential based on administrative records.				
<b>Net Impact:</b> cost of services compared to numbers placed, earnings, taxes generated.				
<b>System Improvement Measure</b>				