|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Inputs** | **Goals** | **Strategies** | **Outcomes** | **Benchmarks** |
| **PUBLIC PROGRAMS AND RESOURCES**   * **Community Colleges and Workforce Development:** WIA Title I-B (Youth, Adult, DW)**,** WIA Title II (Adult Ed & Literacy), Oregon Youth Conservation Corps (state), Carl Perkins Postsecondary * **Oregon Employment Department:** WIA Title III (Wagner-Peyser - Employment Service, incl. Veterans and Migrant and Seasonal Farmworkers), Trade Readjustment Assistance (TAA), SEDAF * **Department of Human Services:** WIA Title IV – Vocational Rehabilitation, Comm. for the Blind, Older Americans Act Title V – (SCSEP), TANF/JOBS, SNAP Employment * **Department of Education (K-12)** Carl Perkins Secondary * **Oregon University System:** Professional/ Technical Programs in Targeted Sectors/High Demand Occupations, STEM-Related Post-Secondary Programs * **Bureau of Labor and Industries:** Registered Apprenticeship * **Business Oregon programs/resources:** Traded Sectors/ Industry Cluster Initiative, various grant programs   **WORKFORCE INVESTMENT BOARDS**  **BUSINESSS**  **LABOR**  **OTHER COMMUNITY RESOURCES** | **Goal 1:** A competitively skilled workforce is consistently available to fill both current replacement and newly developed jobs.  **Goal 2:**  Employers attract and retain the skilled Oregonians they need to remain competitive and support local prosperity.  **Goal 3:** The workforce system provides integrated services and exceptional customer service, leading to successful employment for all who can and want to work. | **Industry Sector and Cross-Sector Strategies**: Critical industry sectors fuel the state’s economy. The workforce system must prepare workers within those sectors for today’s jobs and tomorrow’s careers.  **Work Ready Communities:** Oregon’s communities have and can demonstrate the skilled workforce necessary for companies to locate and grow here.  **System Innovation:**  Realignment and system capacity-building will be needed to drive change and achieve necessary results. Key focus areas will help organize collaborative planning, promote service integration and improve service delivery. | 1. Oregon’s workers find employment and stay employed.  2. Oregon’s workers see higher earnings.  3. Oregon’s workers possess the skills and abilities required in the workplace.  4. Workforce development participants and their employers are satisfied with workforce development services and results.  5. Oregon’s targeted sectors experience improved outcomes.  6. Oregon’s Workforce System is inclusive of all Oregonians.  7. Return on Investment\*  8. System Improvement\*  *\*additional research into effective, relatively inexpensive ways to do this need to be conducted.* | **More and Better Jobs for Oregonians**  - Reduced unemployment   1. Annual Rate 2. Percent of U.S. rate   - Growth in the # of jobs  - Increase in average wages  - More Oregonians above 200% of poverty  **Better Skills for Oregonians**  - Progress toward 40-40-20 by2025  **More competitive businesses**  - Businesses served in targeted industry sectors/clusters are retained/grow  **Better Workforce System**  **-** Benchmark to be developed\* |